



North Baddesley Infant School

Virtual Extraordinary Full Governing Body Meeting Minutes

Thursday 8th June 2021

Present: Nicole Perry - Chair
Mike Hiscock - Vice Chair
Carla Lashmar - Headteacher
James Child
David Jones
Olga Maslovskaya
Becky Mahoney
Julia Squires
Pete Stuart
Bhupinder Siran
Jo Tutton
Beth Waters
Melanie Westmacott

In Attendance: Sarah Hiscock – Clerk

Apologies: Dave Wilson

Absent:

Action

1 Welcome and Apologies for Absence

The chair opened the meeting and apologies were noted as above. The Chair introduced Bhupinder and thanked all for being available for this meeting at short notice.

2 Pecuniary interests in relation to the agenda

No pecuniary interests were declared. Bhupinder has completed his declaration on GovernorHub.

3 The Chair informed Governors that the Headteacher had been approached by Caroline Wilkins, the District Manager for East Hampshire to carry out some consultancy work for Bushy Leaze Nursery, one day a week for a term.

The Headteacher explained that the work was to support the Assistant Head of Bushy Leaze, who is known to her, to provide leadership support while she is Acting Headteacher. The Bushy Leaze Governing Body, their LLP (Simon Francis) and District Manager have all approved this period of consultation.



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The proposal is for the Headteacher to be at Bushy Leaze the same day of the week to ensure consistency for both NBIS and Bushy Leaze, and for her to attend their Governors meetings as well as our own.

The benefits of this period of consultancy being agreed are that Bushy Leaze are a registered charity, so the Headteacher will learn about how a charity operates, as well as supporting a nursery which will be helpful to us as we set up our own nursery. Also the Headteacher's wage for 1 day a week will be paid for by Bushy Leaze, strengthening our budget. The proposed consultation supports retention of staff as our Deputy Head will be Acting Headteacher one day a week and is proven to be capable of this.

There is a chance that the period of consultation would continue in the Spring term depending on recruitment but it will not run beyond the end of the 2021-2022 academic year.

Governors were invited to ask the Headteacher questions before she left the meeting and a vote took place.

Q What will happen if we get the call that Ofsted are coming to inspect?

A It has been written in to the contract that if this were to happen that the Headteacher would be here to support the inspection, and likewise if there was a crisis here. This was a 2 way agreement as Bushy Leaze are in an Ofsted window too so the Headteacher may be needed to go there if they have an inspection.

Q Governors asked the Deputy Headteacher for his thoughts on the proposal.

A The Deputy Headteacher thought it was a great opportunity for the school in terms of learning about the management of a nursery, as Bushy Leaze were one of only 2 Hampshire run nurseries and had a lot of SEN children, and offered family support. The Deputy confirmed he was happy to be Acting Headteacher one day a week, and that with our nursery planned to open in January, and Emma out of class for the Autumn term to work on this, it would mean Emma could also go to Bushy Leaze to work with them. They have an established family support team so the Headteacher can learn and make links in this area as well.

Q What are the deciding factors when thinking about the end of the consultancy period and possible extension?

A The ultimate decision is down to us about whether to accept an extension. The only possible delay would be due to not recruiting a Headteacher for Bushy Leaze. If they are wanting to recruit someone who is currently a Headteacher due to the notice period they would need to give it is more likely for the consultation period to end at February half term or the Easter holidays.



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Q Will the Headteacher or Deputy Headteacher need to drop any projects/areas of work?

A The Headteacher's MA will be completed before the consultancy period starts and the Deputy Headteacher is able to pick up anything on the days she is not in school. The Chair will be in regular contact with the Headteacher to ensure her workload is still manageable.

At this point the Headteacher left the meeting and there was discussion about whether it would be possible to recall the arrangement if it wasn't in the school's best interests to continue. The Chair could not think of a scenario that would require us to do so as Alton was not far away but that but she believed it would be possible. The relationship between NBIS and Bushy Leaze would need to be productive on both sides for the consultation to work.

Governors voted unanimously in favour of releasing the Headteacher for 1 day a week to work with Bushy Leaze.

NEXT MEETING – Thursday 24th June 2021 at 6pm